

# Employment Committee



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

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Wednesday, 21 January 2026 at 11.30 am  
Council Chamber - South Kesteven House, St. Peter's Hill,  
Grantham. NG31 6PZ

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**Committee Members:** Councillor Anna Kelly, Vice-Chairman of the Council (Chairman)  
Councillor Gloria Johnson (Vice-Chairman)  
  
Councillor Rhys Baker, Councillor Ashley Baxter, Councillor Harrish Bisnauthsing,  
Councillor Susan Sandall, Councillor Ian Stokes, Councillor Paul Stokes and  
Councillor Paul Wood

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## Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-L Channel](#)

1. **Apologies for absence**
2. **Disclosure of interests**  
Members are asked to disclose any interests in matters for consideration at the meeting.
3. **Minutes of the meeting held on 12 November 2025** (Pages 3 - 4)
4. **Pay Policy Statement 2026/27** (Pages 5 - 18)  
The Localism Act 2011 requires the Council to produce an Annual Pay Policy Statement to summarise current policies and arrangements relating to pay. The Pay Policy Statement is part of the budget setting and approval process and will be presented to Council.
5. **Work Programme 2025 - 2026** (Page 19)
6. **Any other business, which the Chairman, by reason of special circumstances, decides is urgent**